



JENNIFER KOSTER, MBA, SPHR, SHRM-SCP

Jennifer has over 30 years of leadership experience in human resources and operations. As a former Chief People Officer, she led people strategy and operations, talent acquisition, team member development, and an internal coaching program. She has been honored as a Most Valuable Professional (MVP) by Corp! Magazine. She founded Koster Connections LLC to help leaders and teams grow through consulting, coaching, workshops, and speaking engagements. Her work is grounded in deep business experience and a belief in the transformational impact of leadership development.

SPEAKING ENGAGEMENTS:

- Micro Coaching, Macro Results – Coaching Moments that Transform Teams | Webinar | Co-Presenter | Multifamily Media Network | May 2026
- Integrating AI: Enhance Your Company Culture's Algorithm | Nashville, TN Fishbowl Panelist | NAA's Cultivate | February 2026
- From Burnout to Breakthrough – Mastering Workplace Energy Zones and Rhythms | Apartmentalize | Co-Presenter | Las Vegas, NV | June 2025
- Lived Leadership Experiences | Virtual | Guest Panelist | Harvard Business Extension School | May 2025
- Leading Through Significant Change | Hudsonville, MI | Panelist | West Michigan Best & Brightest Companies to Work For | May 2025
- The C-Suite Perspective on Mission, Vision, and Values | Virtual | Guest Speaker | NYU Center for Business Studies | October 2024
- The Impact of Vision and Priorities in Leadership | Holland, MI | Guest Speaker | Hope College Center for Leadership Excellence | Oct 2024
- Leading Beyond Limits – Resilience Through the Lens of a Hidden Disability Webinar | Guest Speaker | Multifamily Mentor Match | May 2024

